

CAPITAL EXPENDITURE REQUEST

Confidential Internal Memo

TO:	[Insert Name/Title of Approver, e.g., VP of Operations, CFO]
FROM:	[Your Name], EHS Manager
DATE:	[Insert Date]
SUBJECT:	Budget Justification: Loading Dock Safety & Ergonomic Upgrade

I am requesting authorization to upgrade our current loading dock wheel restraints to Ergo Wheel Chocks. This investment directly addresses a growing ergonomic hazard at our facility and mitigates the financial risk of associated worker's compensation claims.

The Current Hazard

Currently, our dock personnel use standard heavy rubber blocks to secure incoming trailers. Deploying and removing these chocks requires repetitive, deep bending and excessive torque on the lower spine, especially when the chocks become wedged under heavy loads. This repetitive strain is a primary driver of musculoskeletal disorders (MSDs) among dock workers.

The Financial Exposure

According to the National Safety Council, the direct cost of a single medically consulted lower back injury averages roughly \$40,000, with indirect costs (lost productivity, training replacements, and insurance premium hikes) pushing the total financial impact much higher. Relying on outmoded rubber chocks leaves us highly exposed to these preventable expenses.

"Investing in a one-time ergonomic upgrade costs a fraction of a single worker's comp claim, while immediately bringing our facility into a proactive safety stance."

The Solution and ROI

The Ergo Wheel Chock is a patented, all-steel restraint equipped with wheels and an upright handle. It allows our crew to properly secure trailers from a fully standing position, eliminating the bending and pulling completely. Furthermore, because these units are constructed from

heavy-duty steel rather than degradable rubber, they have a drastically longer lifecycle, shifting our spending from a recurring replacement cost to a permanent capital asset.

Request

I have attached the exact pricing configuration for outfitting our active dock doors. By approving this expenditure, we will instantly reduce our ergonomic risk profile, maintain strict OSHA 1910.178(k)(1) compliance, and demonstrate a tangible commitment to the health of our floor team.

Please let me know if you are available to review the numbers this week.

Regards,

[Your Signature]

[Your Name]

Environmental Health & Safety